

Invitation to participate in the Learning Journey:

Ubuntu.Lab Institute and The Presencing Institute Facilitators Training

The applied skills of moving a group from good intention into real action



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Co-creating Africa's Future

Ubuntu.Lab Institute, in partnership with the Presencing Institute, invites you to join the **Ubuntu.Lab Online Facilitators Training.**

The world is not short of good ideas, good plans or sincere intentions. What is scarce is the ability to help a group carry an intention all the way into action. That is the work of facilitation, and it can be learned.

Change is moving faster than most groups can absorb, and artificial intelligence now does much of what we once called thinking. What it cannot do is hold a room. It cannot help people trust one another enough to tell the truth, or give a community courage to try what it has never tried. A skilled facilitator helps a group think better together than any of its members can think alone.

This programme is for you if you are a:

- team leader/manager of people,
- programme staff/community organiser,
- consultants or anyone whose work is to help a group move forward.

No prior knowledge of Theory U, the Presencing Institute or Ubuntu.Lab Institute is needed. You bring the group you work with. We bring the practice, tested over years with changemakers across Africa and beyond.

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How will this work?

This is an applied learning programme. It runs online, and while it runs, you practice in your own team, organisation or community. You do not wait until the end to use what you learn. The practice is the learning, because that is where real skills are built. It is a lab, not a lecture hall.

What you will be able to do

Convening

Who is in the room decides what is possible. Learn to gather a genuinely diverse group of professionals across sectors, and to prepare each person through interviews and conversations before the first session begins.

Reaching the deeper knowing

Understanding a problem is not the same as being ready to change it. Learn to use silence, journaling and dialogue walks so a group touches its own deepest commitment. That is where energy for change is found.

Prototyping

Learn to choose a prototype that will genuinely teach you something, to build rough mock ups fast, and to run trial and error without losing the confidence of the group.

Seeing the system as it is

Every group is held in place by forces it cannot see. Learn to surface them through stakeholder interviews, deep listening, system mapping and your own action research, not someone else's report.

Thinking better together

Learn to run coaching circles and case clinics so a group generates intelligence far beyond what any one member brings, and discovers it has more capacity to change than it believed.

Growing and embedding

Learn how small experiments become system wide change, and how a new way of working settles in until it is simply how things are done.



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Meet our Faculty

Our faculty brings together experienced practitioners, facilitators and thought leaders whose work spans leadership, organisational change, community development and systems transformation. Throughout this learning journey, they will draw on their diverse experience to guide participants through the practical work of convening, deep listening, collective sense-making, prototyping and turning shared intention into meaningful action.



Dr. Otto Scharmer

Boston, USA



Dr. Sharon Munyaka

Johannesburg, South Africa



Linda Shuma

Kilifi, Kenya



Martin Kalungu-Banda

Oxford, UK



Julie Arts

Mechelen, Belgium



Aggie Kalungu-Banda

Oxford, UK



Thobeka Poswa

Cape Town, South Africa

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How to join this significant and exciting journey?

For more information, write to info@ubuntulabinstitute.com or visit <https://ubuntulabinstitute.com>

Format: Fully online, with practice in your own team, organisation or community between sessions.

Fee: Ranges from **USD100 to USD500** per person. [Click here](#) to register now and see what package works best for you.

Certificate: On completion you are **certified as a qualified facilitator** by the Presencing Institute and Ubuntu.Lab Institute.

Ubuntu.Lab Sessions:

Nov 19 2026 09:00 AM	Nov 20 2026 09:00 AM	Dec 03 2026 09:00 AM	Jan 07 2027 09:00 AM	Jan 21 2027 09:00 AM	Feb 04 2027 09:00 AM	Feb 25 2027 09:00 AM	Mar 11 2027 09:00 AM
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Ubuntu.Lab Cafés:

Dec 10 2026 07:00 PM	Feb 18 2027 07:00 PM
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**ALL
TIMES
IN CAT**

Central African Time



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**PRESENCING
INSTITUTE**

This programme is enabled by Ubuntu.Lab Institute in partnership with the Presencing Institute.